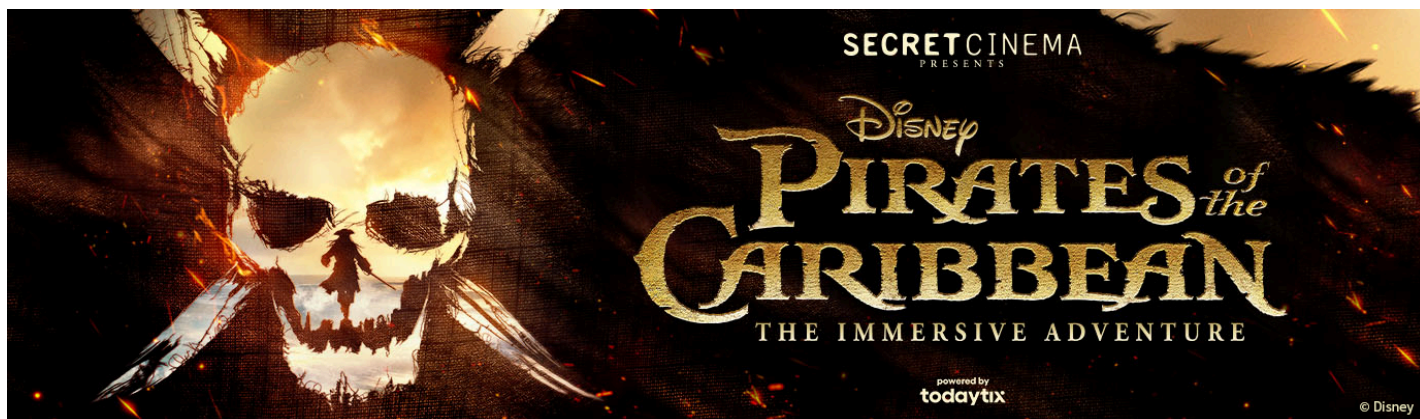




Employer/Company Name: SECRET CINEMA

Job Title: HEAD OF AUTOMATION & PERFORMER FLYING
for Disney's Pirates of The Caribbean: The Immersive Adventure

Location: London
City (required)
County (discretionary)
Postcode (discretionary)

Application Option: recruitment@gba.live

Employment Type: Fixed Term Contract

Salary Band 40-50k pro-rata
Seeking production team members for Secret Cinema's new production of Disney's Pirates of The Caribbean: The Immersive Adventure.

Rehearses: 4th January 2027 – 13th February 2027 in London

Performances: From 16th February 2027

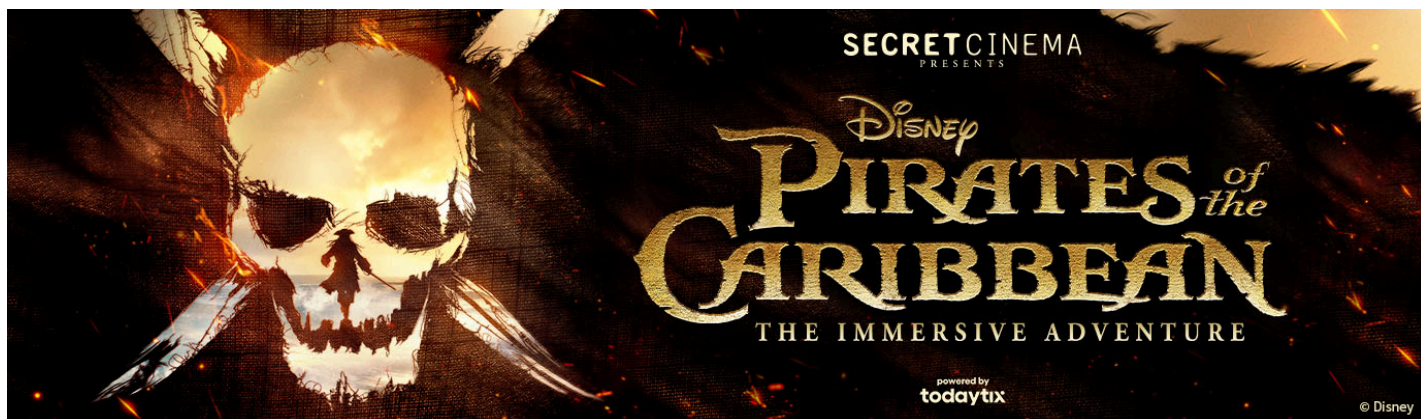
Rate: £1000 p/week

Early applications are strongly encouraged, as the post will be withdrawn once an appropriately qualified candidate has been appointed.

Secret Cinema produces spectacular theatrical productions that give our audiences an unforgettable night out. Our shows combine the talents of world class theatre makers with Secret Cinema's unique approach to bringing immersive worlds to life. Following the success of Grease The Immersive Movie Musical in 2025, we are excited to present a new immersive production inspired by the iconic Pirates of the Caribbean film franchise, staged in our own venue.

Responsibilities

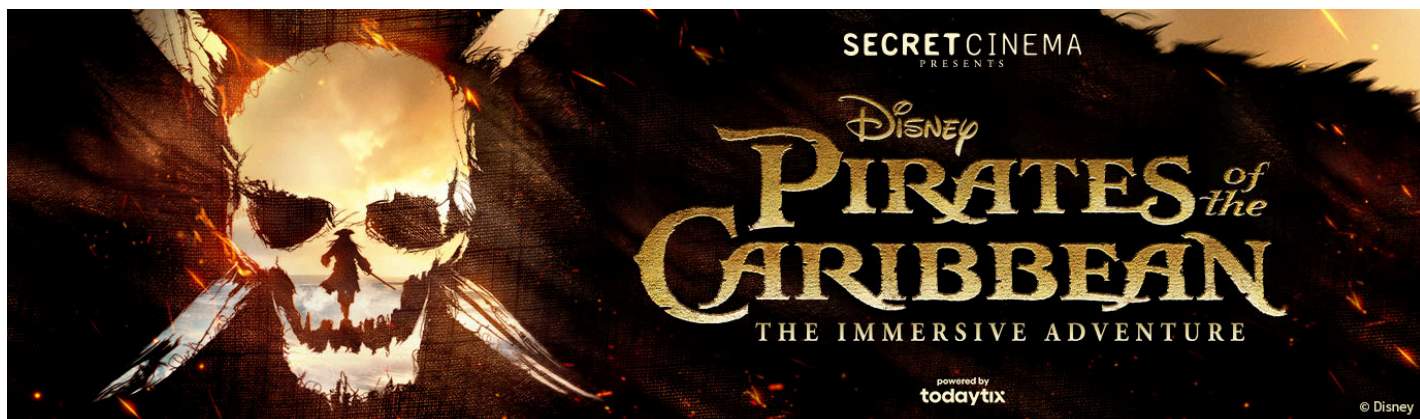
- Oversee the safe running, operation and maintenance of all automated elements, including lifts as well as performer flying, harness systems and rigging associated with human suspension.
- Supporting performer inductions and flying rehearsals, building strong working relationships with performers to ensure confidence, consistency and safe delivery of flying elements.
- Lead on harness fitting, suitability and ongoing inspection to ensure safe integration with performers and costume requirements.
- Take a leading role in the safe execution of performer flying sequences during rehearsals and performance.



- Maintain a strong understanding of performer flying rescue procedures and ensuring rescue equipment readiness in order to support emergency response situations involving suspended performers, equipment failures or system incidents.
- Ensure emergency response systems for suspended performers are operational and understood by the team.
- Work within approved risk assessments, rescue plans and safe systems of work.
- Maintaining the highest standards of health and safety relating to performer flying, working at height, harness systems and rigging operations. Work in full compliance with company Health & Safety policies and maintain up-to-date knowledge of relevant legislation, safeguarding procedures and industry best practice.
- Ensure the smooth running of live performances, collaborating closely with other technical departments, creatives and stage management to execute complex sequences with safety and reliability.
- Learn and operate multiple Automation plots, including performer flying.
- Create, update and maintain required production paperwork, including preset documentation, running notes and backstage plots.
- Provide cover for the Head of Automation & Flying during periods of absence, ensuring continuity of departmental leadership, smooth show operation and adherence to all technical and artistic requirements.
- Supporting the inspection, preparation and maintenance of performer flying rigging, harnesses and associated equipment.
- Assisting with daily checks of rigging systems, flying hardware and performer suspension equipment.
- Assist in troubleshooting and resolving related technical issues, responding efficiently and calmly under pressure to ensure minimal disruption to performances.
- Supporting rehearsals, performer setup and flying related rigging requirements as directed by senior members of the department.
- Attend production meetings and note sessions to stay aligned with the creative vision.
- Work closely with the Stage Management team and wider technical departments to ensure the smooth and efficient running of the production.
- Maintain clear and professional communication with all departments via radio/comms systems during rehearsals, technical periods and performances.
- Assist in the training and onboarding of new staff, deputies and cover personnel to support production continuity and consistency.

Given the nature of immersive theatre and the requirements of developing and launching a new venue, we will expect all team members to be flexible in their outlook and to support the wider running of the venue and the production as may be required.

Training & Competency



- Undertaking structured training in performer flying, harness systems and rigging procedures prior to independent operation.
- Structured training and competency sign off before independently operating performer flying systems.
- Supporting performer flying rehearsals and learning department procedures under supervision.

Person Specification

- Proven and extensive experience in taking a leading role in the automation department of a large and technically complex show.
- Experience of working with automated flying and performer flying.
- Familiar with STS operating system desirable (but not essential).
- Familiarity with lifts and trucks.
- Keen to work as part of a busy team in the launch of a new production and new venue
- Calm, proactive and adaptable within fast-moving audience-interactive settings.
- Strong communicator with the ability to follow instructions accurately and relay information clearly.
- High standard working knowledge of performer flying, automation, backstage procedures and health & safety practice.
- Willingness to work flexibly across evenings, weekends and extended performance schedules.

To apply for this role please email recruitment@gba.live with your CV and Covering Letter with the role you are applying for in the subject line.

On occasions where we receive a large number of applications, we may close the advert ahead of the publicised closing date. We would therefore advise that you submit your completed application as soon as possible.

Secret Cinema is proud to be an equal opportunity employer, committed to fostering a workplace that celebrates diversity and inclusion. We welcome candidates of all backgrounds and do not discriminate based on race, religion, colour, national origin, gender, sexual orientation, gender identity or expression, age, marital or veteran status, pregnancy, disability, or any other characteristic protected by law. We are also committed to providing reasonable accommodations for applicants and employees based on their religious practices, mental health, or physical needs.

Secret Cinema is dedicated to conducting all aspects of our business ethically and with integrity, in full compliance with the UK Modern Slavery Act 2015. We maintain a zero-tolerance approach to modern slavery, human trafficking, forced labour, and any form of exploitation. We extend these high standards to all employees, contractors, partners, and suppliers. Everyone working with or on behalf of TTB must ensure that our operations and supply chains remain free from any practices that could constitute modern slavery or human trafficking.